

Composition of various committees of Board of Directors

The composition of the **Audit Committee** is as below:

Name of Directors & Designation	Category of Director
Shri Santanu Mukherjee – Chairman	Independent Director
Smt. Padmaja J.A.S. – Member	Independent Director
Shri Vajja Sambasiva Rao – Member	Independent Director

The composition of the **Nomination and Remuneration Committee** is as below:

Name of Director & Designation	Category of Director
Shri Santanu Mukherjee – Chairman	Independent Director
Smt. Padmaja J.A.S. – Member	Independent Director
Shri Vajja Sambasiva Rao – Member	Independent Director
Prof Seyed E. Hasnain – Member	Non-executive Director

The composition of **Stakeholders' Relationship Committee** is as below:

Name of Director & Designation	Category of Director
Shri Vajja Sambasiva Rao - Chairman	Independent Director
Smt. Padmaja J.A.S. – Member	Independent Director
Shri Venkateswarlu Jasti – Member	Executive Director

The composition of **Risk Management Committee** is as below:

Name of Director & Designation	Category of Director
Shri Venkateswarlu Jasti – Chairman	Executive Director
Shri Santanu Mukherjee – Member	Independent Director
Shri Vajja Sambasiva Rao – Member	Independent Director
Shri M Mohan Kumar – Member	Chief Financial Officer

The composition of Corporate Social Responsibility Committee is as below:

Name of Director & Designation	Category of Director
Shri Vajja Sambasiva Rao – Chairman	Independent Director
Smt. Padmaja J.A.S. – Member	Independent Director
Prof Seyed E. Hasnain – Member	Non-executive Director
Shri Venkateswarlu Jasti – Member	Executive Director

Criteria of making payments to Non-Executive Directors

As a matter of general practice the Non-Executive Directors shall be entitled to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the Board / Committee meetings. The Nomination and Remuneration Committee will review and establish the level of remuneration for non-executive directors. Director remuneration is to be set at a level commensurate with comparable companies and to attract the best candidates for the board.

Where necessary recommend to the Board for an increase in the remuneration of Non-Executive Directors subject to provisions of Companies Act, 2013.
